Chairman's Report Members' Meeting & ManCom 24 June 2025

Introduction:

This report is for the year ending June 2025. This covers the second year since the incoming office bearers were chosen in June 2023 and brings our term on Mancom to an end. I have continued my role as chairperson, while changes have taken place in the role of secretary general (SG). At van der Merwe performed the role of SG until his resignation in April 2024, whereafter it was vacant until the end of last year.

Dave Long then agreed to take on the position again for a limited period, specifically to bridge the gap to a new person in an enlarged role. This started in January for a period of 4 months, during which time he assisted in crafting this new role of Manger. I would like to express my appreciation to Dave as well as Tommy Garner, and others, who then supported me in the process of appointing the first Manager for SAIPPA. This role replaces the SG role, and is focused on organisational effectiveness, membership involvement/growth, and representing SAIPPA in support of the chairperson. It has now been almost three months since Mary-Joy Masetlane joined us as Manager – welcome Mary-Joy!

The Manager role is employed at 70% time dedicated to SAIPPA work, which I believe is already making a real difference in the level of activity. Please support Mary-Joy who has hit the ground running with quiet insight and determination. Please support her with your knowledge and experience and provide input that will allow her to flourish in her role.

Media:

I have not managed to keep up my previous level of media exposure due to changes to my client base and the resulting lack of time to dedicate to SAIPPA. This is regrettable, and I trust that with the new role from Mary-Joy, and a new chairperson, that the media exposure will increase once again.

Notwithstanding the challenges I have remained active through Engineering News, Rapport, etc., and tried to keep up a presence on LinkedIn.

Participation in Upcoming Events:

There are two further events in which I will participate as outgoing/past chairperson, namely:

• Just Energy Conference – 31 July 2025 at GIBS, as part of a panel discussion on:

The Power Talk: "Renewable Energy Deployment

& Access – scaling solar, wind and hydro"

• Coal and Energy Transition Day – 23 July 2025, moderating the session below:

14h00-14h45 Session Three

The path to South Africa's energy transition: what progress are we making?
Where does coal's resurgence leave the Just Energy Transition?
What is the Government's view on the energy transition? Is there a roadmap and are we on track?
How can the transition be managed responsibly with minimal impact on the coal industry workforce, communities, environment and economy?
What is the potential role of gas and nuclear as part of the energy mix together with renewables?
What will the future energy mix of South Africa look like?
What role will South Africa play in the energy transition of the Southern African region as a whole?
Chair: Brian Day, Chairman, South African Independent Power Producers Association

James Mackay, CEO, Energy Council Alex McNamara, Acting Head: Environment, National Business Initiative Shamini Harrington, Senior Executive: Environment, Health, ER and Legacies, Minerals Council South Africa

Dr Muzi Dlamini, Head of Engineering, Thungela; Chairperson, Energy Intensive Users Group

Strategy Process:

I would like to thank Dudley Baylis for his expert facilitation of a strategy process last year. Below is a summary of the outcomes, which hold tremendous promise as we embrace them in the functioning of SAIPPA.

SAIPPA VISION, MISSION AND OKR'S - Summary of Strategy Workshop process

Between February and June 2024, a series of facilitated strategy workshops were held by the members of Mancom to refine and clarify <u>how</u> SAIPPA wants to be in the world, and <u>what</u> it wants to do. The workshops produced an agreed Vision and Mission statement. Using the OKR method, the vision and mission statements were then underpinned by a statement of <u>two key **Objectives**</u> for the organisation along with their <u>four associated **Key Results**</u>.

Vision and Mission

Vision: Full and effective participation of private sector players in the power sector in South Africa.

<u>Mission</u>: Build our collective influence in the power sector so as to overcome structural and regulatory barriers for our members.

Objectives and Key Results

Cadence – the time period in which the Key Results are to be achieved – suggested as 1 year

Influence OKR

Objective: Be the most significant influencing association in the ESI sector for PEPSP

[ESI = Electricity Supply Industry; PEPPS = Private Electric Power Sector Players]

KR1: Publish a weekly electronic one-page critical issues bulletin that reaches 10,000 PEPSP

KR2: Build a following with.....(Note says audience)

KR3: Build effective alliances with....(Note says knowledgeable people & support)

KR4: Build a more effective and sustainable membership structure and contribution framework that can support the work required

Impact OKR

Objective: Lead the ESI Sector by defining a vision and structure of the electricity power sector in SA

KR1: Build a model of what the SA power system should look like

KR2: Build engaging alliances with key decision makers in 5 metros, EIUG and NTCSA

KR3: Research and report on the power systems of 10 international countries similar to SA

KR4: Engage and coordinate views on the ESI with the financing sector

Further refinement of this strategy work will be valuable to maximise SAIPPA's impact!

New Members:

The growth in membership has decreased over the past year, showing that dedicated effort, and personal contact, is required to entice new members. This should remain a key focus for each new mancom member elected for the next cycle.

Energy Council:

In last year's report I presented the opportunity and challenges of joining the Energy Council as a member. Such membership was not pursued, while the opportunity to actively participate in the workstreams and workgroups was wholeheartedly embraced. The level of participation of SAIPPA members, mainly from Mancom, is encouraging – while greater participation and related influence is always possible!

More about our participation in the Manager's (SG) report.

Enlit Africa Partnership:

I have joined the Enlit Africa advisory board for their 2025 conference. <u>https://wearevuka.com/energy/enlit-africa/</u>

This has enabled significant input into the programme, thus creating excellent value for our members. The MoU to partner on a webinar series is an opportunity to rekindle.

Africa Renewable Energy Summit (ARIS):

I participated in ARIS as a moderator in a panel discussion on trading. This forum increased the level of understanding of the opportunity in trading and has expanded our influence.

Conclusion:

I trust that I have contributed to the ongoing functioning and growth of the organisation, while I acknowledge that time constraints have made this ever more difficult. I am not making myself available to stand as chairperson again, while I do hope to be reelected to the Mancom.

I look forward to the growing liberalisation of the IPP industry, and in seeing the newly elected office bearers, flourish in their role.

Brian Day: Chair